



# AGANANG LOCAL MUNICIPALITY

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**The municipality is inviting applicants to apply for the following position:**

**Department: Technical Services (Re-advertisement)**

**Senior Manager: Technical Services**

This is a fixed- term employment contract for **five** years and the incumbent shall be expected to sign an employment contract, a performance agreement and complete the disclosure of financial interest.

**Remuneration package:** Ranges from minimum of R466, 010.00 to a maximum of R569,600.00 annual total remuneration package as guided by notice 225 as published in Government Gazette no. 37500 dated 29 March 2014.

**Requirements:** The incumbent must be in possession of a Bachelor of Science Degree in Civil Engineering / BTech in Civil Engineering. The applicant must have a minimum of 5 years' experience at middle management level, or as programme/project manager and 3-4 years must be at professional / management level, as well as engineering management experience. Certificate of competency as required in terms of the General Machinery Regulations, 1988 or Registration with a recognised relevant engineering professional body will be an added advantage. The incumbent must have the following competencies as per notice 21 published in Government Gazette No. 37245, dated 17 January 2014:

**Management competencies:** Strategic direction and leadership; people management; programme and project management; financial management; change management and government leadership.

**Core competencies:** Moral competence; planning and organizing; analysis and innovation; knowledge and information management; communication and results, and quality focus.

**Knowledge:**

- Good knowledge and understanding of relevant policy and legislation;
- Good knowledge and understanding of institutional governance systems and performance management;
- Must have extensive knowledge of the public office environment; and
- Must be able to formulate engineering master planning, project management and implementation.

**Responsibilities:** The Senior Manager Technical Services reports to the Municipal Manager: Ensures proper management and coordination of services provision (roads, building, storm water control, etc); Ensures provision of effective and efficient financial management in all departmental activities; provides effective control of projects and contracts on infrastructure provision for the Municipality; Ensures

existence of adequate policy environment for implementation of municipal programmes; procedures and compliance with legislation; develops And monitors service delivery and budget implementation plans (SDBIP); facilitates increase on employment rates through projects; ensures proper risk management in the department; facilitates adequate IGR participation; manages water, roads and sanitation designs, manages project management, operations and maintenance units; consolidates and submits reports in line with municipal reporting standards; advice local municipalities and communities on social and institutional activities through the ISD and IGR forums. Attending all Council and relevant meetings and making recommendations as required and implementing decisions; advising Council on all matters of the Department. Development of GRAP- complaint MTREF budget and efficiently manage and control the budget for the department; prepare and submit required reports to the municipal manager and relevant political structures and attend to ad-hoc responsibilities allocated by municipal manager.

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*Applications must be submitted on the official application form for Senior Managers that can be downloaded from the website: [www.aganang.gov.za](http://www.aganang.gov.za) and must be accompanied by a detailed curriculum vitae with certified copies of qualifications and ID (of not older than 3 months) to The Municipal Manager, Aganang Local municipality, PO Box 990, Juno, 0748 or hand-deliver application at Aganang Municipal Offices (Gilead road & Cnr Knobel Road), Strictly at Registry Office. Faxed, emailed and late applications will NOT be accepted.*

*For further enquiries may be directed to Mr Mahwasane L.M at **015 295 1400**. Shortlisted candidates will be subjected to Qualification, Employment background checks, security vetting and screening as well as competency assessment test.*

**Closing Date: 12 June 2015**

**N.B Aganang Local Municipality is an equal opportunity affirmative action employer with clear employment equity targets. Women and people with disability are encouraged to apply. Aganang Local Municipality reserves the right not to appoint any person.**



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